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NOTIFICATION

No. B.14011/1/2021-HFW/597, the 5th March, 2024: In pursuance of the decision of the Council of Ministers in its meeting held on 31.07.2023 vide No. J.11011/1/2023-POL/Vol-II dt. 01.08.2023, the Governor of Mizoram is pleased to notify the Zoram Medical College (Recruitment & Conditions of Service for Non-Teaching Employees) Rules, 2024 with effect from the date of publication in the Official Gazette.

This is issued with the vetting of Law & Judicial Department vide I.D. No.LJD 30/2023/78 dt.25.7.2023, approval of DP&AR (GSW) vide I.D. No.GSW. 16/2023/612 dt.27.7.2023, and concurrence of Finance Department vide I.D. No.FIN(E) 313/2023 dt. 27.7.2023.

The above Rules had been laid in the House of the Mizoram Legislative Assembly on 22.02.2024 (Thursday).

Esther Lal Ruatkimi,
Principal Secretary to the Govt. of Mizoram
Health & Family Welfare Department

No. B.14011/2/2021-HFW, the 5th February, 2024: In the interest of public service and in exercise of the powers conferred by sub-regulation (h) of regulation 7 of Zoram Medical College Regulations, 2024, the Governing Council of the Zoram Medical College Society, with the approval of the state Government, hereby makes the following rules regulating the method of recruitment and conditions of service of various non-teaching posts under Zoram Medical College, namely:

1. Short title and commencement:

- 1) These rules may be called the Zoram Medical College (Recruitment & Conditions of Service for Non-Teaching Employees) Rules, 2024.
- 2) They shall come into force with effect from the date of publication in the Official Gazette.

2. Definitions: In these rules, unless the context otherwise requires-

- (a) **'Basic Medical or Public Health Qualification'** means the recognized medical qualification as defined in Section 2 (r) of the National Medical Commission Act, 2019.
- (b) **'Category'** means any of the categories of post included in Schedule-I.
- (c) **'Competent Authority'** means the authority competent to make appointment for any post as specified in these rules.

- (d) **‘DCI’** means the Dental Council of India.
- (e) **‘Duty post’** means any post included in Schedule-I of these rules.
- (f) **‘Executive Committee’** means the Executive Committee constituted as per the Zoram Medical College Regulations, 2024.
- (g) **‘Governing Council’** means the Governing Council of the Zoram Medical College constituted as per the Zoram Medical College Regulations, 2024.
- (h) **‘Government’** means the Government of Mizoram.
- (i) **‘College’** means the Zoram Medical College, its attached State Referral Hospital, Falkawn and other associated health care facilities as per the directive of the Government of Mizoram under one administration.
- (j) **‘MCI’** means Medical Council of India.
- (k) **‘NMC’** means National Medical Commission.
- (l) **‘President’** means the President of the Governing Council of the Zoram Medical College.
- (m) **‘Schedule’** means the schedule appended to these rules.
- (n) **‘Scheduled Castes and Scheduled Tribes’** shall have same meaning assigned to them in clauses (24) and (25) of article 366 of the Constitution.
- (o) **‘Selection Committee’** means the committee constituted under clause 3 of Zoram Medical College Bye-Law, 2024.
- (p) **‘Service’** means the Zoram Medical College (Non-Teaching) Service constituted under rule 4 of these rules.
- (q) **‘Society’** means the Zoram Medical College Society.

3. **Application:** These rules shall apply to the post (s) specified in Schedule-I of these rules.

4. **Initial Constitution of the service:** There shall be constituted a service to be known as the Zoram Medical College (Non-Teaching) Service consisting of:

- (a) Persons appointed to the post (s) specified under Schedule-I of these rules.
- (b) All persons who were appointed to any of the duty posts shown in Schedule-I of these rules before the commencement of these rules shall be deemed to have been appointed under these rules to such corresponding post from the date on which they were so appointed, and the service rendered by them in the said post before the commencement of these rules shall be taken into account for the purpose of determining period of probation, seniority and eligibility for promotion to the next higher grade/post.

5. **Authorized strength of the service:**

- (1) The authorized strength of the service is as specified in Schedule -I of these rules. The strength of the cadres shall be revised by the Governing Council, with the approval of the State Government, from time to time as per the requirement of the College.
- (2) The Governing Council may include any category of posts other than the categories included in Schedule – I of these Rules or exclude any category of posts included in Schedule - I of these rules.

6. **Employee to be on whole-time:**

Unless otherwise provided, the whole time of any employee of the College shall be at the disposal of the College and may be employed /deployed in any manner required by the proper authority of the College without any claim for additional remuneration.

7. Method of Recruitment:

(1) Direct Recruitment:

- a) Direct recruitments to any grade/post of the services shall be made on the recommendation of duly constituted Selection Committee for the respective grade/post (s) in line with the method of recruitment prescribed in Schedule-II of these rules.
- b) The Selection Committee shall adopt such procedure as outlined in the Mizoram Direct Recruitment (Conduct of Examinations) Guidelines, 2018 as amended from time to time or regulations framed by the Governing Council from time to time, for selection of candidates, and forward to the President a select list, in order of merit, of the candidates who have qualified by such standards as the Selection Committee may determine for selection with reference to the actual number of vacancies reported from time to time by the Zoram Medical College Society.
- c) The Selection Committee shall also have the authority to place such number of candidates, if necessary, in the reserved panel which shall be valid for a period of one year for filling up the same vacancies only in case candidates in the regular panel are not available for appointment on account of declination of appointment or resignation or death of the recommended candidates.
- d) The reserved panel prepared by the Departmental Promotion Committee shall become null and void upon finalisation of selection for filling up of subsequent vacancies in the same service/post. The President may extend the validity of reserved select lists for another period of 6 (six) months beyond the normal period of one year.

***Explanation** - The period of one year, as the case may be, shall be reckoned from the date on which the original select list is prepared by the Selection Committee upto and inclusive of the date on which the Selection Committee recommended a person from the reserve select list.*

- e) On receipt of recommendation of the Selection Committee, approval of the President may be obtained.

(2) Holding of examination:

- 1) Competitive examination for direct recruitment including engagement on contract or provisional basis and limited departmental examination to the posts relating to all categories of post(s) under Zoram Medical College shall be conducted by the Society or appropriate Selection Committee in the manner laid down under Mizoram Direct Recruitment (Conduct of Examination) Guidelines, 2018 as amended or till such time the regulations are framed by the Governing Council.
- 2) The date and the place of the examination shall be fixed by the competent authority.
- 3) The Selection Committee may have the power to conduct combined competitive examination for recruitment of the same group/ same category of posts under direct recruitment as it may think it proper.
- 4) The syllabus for conduct of competitive examination for direct recruitment and limited departmental examination shall be as decided by the Selection Committee.
- 5) Skill test in the relevant subjects/ posts shall be as specified by the Government from time to time.

(3) Appointment by promotion:

- a) Appointment by promotion to any grade/post of the Service shall be made on the recommendation of duly constituted Selection Committee for the respective grades in accordance with the method of recruitment as prescribed in Schedule-II of these rules.
- b) The Selection Committee shall forward to the President a select list of candidates of the officers recommended for promotion, taking into account the actual number of vacancies and vacancies likely to arise during the next twelve months.

- c) The select list shall be valid until the next selection for the same grade or specified post takes place or a period of twelve months from the date of selection, whichever is earlier:

Provided that the aforesaid period of twelve months may be extended by the President for a further period not exceeding 6 (six) months:

Provided further that, in respect of a person under suspension or against whom disciplinary proceedings or criminal case is/are pending or contemplated or under investigation, the findings of the Selection Committee shall be kept under sealed cover which shall not be opened unless he is fully exonerated from the charges.

However, if he is fully exonerated, the sealed cover shall be opened and acted upon according to the findings of the Selection Committee.

- d) The eligibility criteria for promotion to various non-teaching post(s) shall be as specified in Schedule-II of these rules.
- e) The Selection Committee shall follow the procedure framed by the Government of Mizoram from time to time while assessing the suitability or otherwise of candidates for promotion to higher grade/post.

(4) Appointment by deputation:

Appointment by deputation to any grade/post of the Service shall be made on the recommendation of duly constituted Selection Committee for the respective grades in accordance with the method of recruitment as prescribed in Schedule-II of these rules.

8. Method of recruitment relating to the posts of Director, Dean, Registrar, Medical Superintendent and Deputy Medical Superintendent:

- 1) **DIRECTOR:** The Director of Zoram Medical College shall be appointed by the Governing Council from a panel of names recommended by Search-cum-Selection Committee as per regulation 15 of Zoram Medical College Regulations, 2024.
- 2) **DEAN:** The post of Dean shall be filled up by way of designation by inviting applications from amongst teaching faculty with 5 years of service as Professor in a recognized Medical College as per NMC - Teachers Eligibility Qualifications in Medical Institutions Regulations 2022, as amended from time to time.
- 3) **REGISTRAR:** The post of Registrar shall be filled up by way of designation by inviting application from amongst teaching faculty not below the rank of Associate Professor in the College with at least 5 years of administrative experience, failing which, by deputation from members of the Mizoram Health Service with at least 5 years of administrative experience as per standard norms of deputation issued by the Government from time to time.
- 4) **MEDICAL SUPERINTENDENT:** The post of Medical Superintendent shall be filled up by way of designation by inviting application from amongst teaching faculty with 5 years of service as Professor in a recognized Medical College as per NMC-Teachers Eligibility Qualifications in Medical Institutions Regulations 2022, as amended from time to time.
- 5) **DEPUTY MEDICAL SUPERINTENDENT:** The post of Deputy Medical Superintendent shall be filled up by way of designation by inviting application from amongst teaching faculty not below the rank of Associate Professor in the College with at least 5 years of administrative experience.

***Note:** Incumbents holding the posts of Director, Dean, Registrar, Medical Superintendent and Deputy Medical Superintendent shall, when the exigencies of the College so demands, function as teaching faculty with the direction of the respective Head of Department or competent authority.*

9. Qualifications and eligibility:

- (1) Age limit, experience and other qualification for appointment to the non-teaching posts shall be as prescribed in the Schedule-II of these rules.
- (2) In case of direct recruitment or by promotion, the College shall follow the reservation policy as notified by the State Government from time to time.
- (3) The qualifications for recruitment to various grade/post of employees shall be as specified in Schedule – II of these rules.

10. Composition of Selection Committee:

The composition of the Selection Committee for Direct Recruitment, Promotion, Deputation/Absorption shall be as provided under ZMC Bye-Laws.

11. Probation and confirmation:

- (1) All employee except those who are appointed or posted and designated or otherwise on deputation or transfer to various grades/posts of the service, including the case of those who are deemed to be permanent on the date on which these rules come into force, shall be on probation for a period of two years from the date of such appointment.
- (2) Where a probationer who has completed the period of probation to the satisfaction of the appointing authority specified in Schedule-III of these rules, is required to be confirmed, he shall be confirmed in the service /post (s) at the end of his period of probation, having completed the probation satisfactorily.
- (3) The appointing authority has the power to extend the period of probation where the performance of the employee is considered not satisfactory.
- (4) If the appointing authority found fit, it may extend the period of probation of an employee for a specified period but the total period of probation including the extended period, shall not exceed double the normal period of probation. In such cases periodic review should be done and extension should not be for a long period of time.
- (5) If it appears to the appointing authority, at anytime, during or at the end of the period of probation that an employee has not made sufficient use of his opportunities or is not making satisfactory progress, the appointing authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien there on or in other cases, may be discharged or terminate him from service.
- (6) During the period of probation, an employee shall undergo such training as may be prescribed by the appropriate authority.

12. Seniority:

The relative seniority of employees of the College in each category, on the date of commencement of these rules shall be determined by the orders and instructions of Government of Mizoram from time to time.

13. Liability of Service:

An employee may serve anywhere within the State on deputation or on foreign service to a post under the control of the Central Government, a State Government, any local authority or any central or state government undertakings on such terms and conditions as are in force from time to time.

14. Pay and Allowances:

- (1) The pay and allowances admissible to an incumbent of a duty post shall be as specified for the grade in which that post has been included, and as notified by the Government from time to time.
- (2) *Pay of re-employed persons:* The pay of any person who may be employed in the college after retirement from service of the college or of the State or Central Government or any statutory or local bodies administered by the government shall be fixed in the prescribed level of pay in accordance with the rules and orders of the government as amended from time to time and in no case not more than the last pay drawn immediately before retirement minus the pension, if any.
- (3) *Non-Practicing Allowance:* Non-Practicing Allowance shall be payable to the persons appointed to the service as prescribed by the government from time to time. However, they shall not be allowed to do private practice of any kind whatsoever, including consultancy and laboratory practice.

15. Age of Superannuation:

- (1) The age of superannuation of the employees of the College shall be 60 years for employees with the exception of Blood Bank Officer, Medical Officer and Medical Officer (Female) for whom the age of superannuation shall be 62 years.
- (2) Notwithstanding anything contained in sub-rule (1) above, the Appointing Authority shall, if it is of opinion that it is in the public interest so to do have the absolute right to retire any employee of the College by giving him notice of not less than three months in writing or 3 (three) months' pay and allowances in lieu of such notice if he is in Group A or B service or post and had entered service of the College before the age of thirty-five (35) years.
- (3) An employee of the College may, by giving notice of not less than 3 (three) months in writing to the appointing authority, retire from service after he has attained the age of fifty (50) years, if he is Group A or Group B post (s) and had entered the service before attaining the age of thirty-five (35) years and in all other cases after he has attained the age of fifty five (55) years.

16. Retirement on medical grounds:

- a) Notwithstanding anything contained elsewhere in these rules, the appointing authority, may retire an employee on three months prior notice from the service of the College on account of permanent physical or mental disability incapacitating him for further service, if so, certified by the Medical Board appointed by the Governing Council.
- b) The decision of the appointing authority shall be final and binding on the employee concerned.

17. Termination from service on ethical and moral grounds:

- 1) Notwithstanding anything contained in these rules, the appointing authority, may retire an employee of ZMC, by giving prior notice of not less than 3 (three) months, from the service of the College on account of moral turpitude, malpractices and violation of ethical norms laid down by the Medical Council of India/National Medical Commission, Indian Nursing Council or any other recognised council, wherever applicable, as the case may be, if so proven by an inquiring authority appointed by the Governing Council.
- 2) Decision of the appointing authority shall be final and binding on the employee concerned.

18. Pension & Provident Fund:

The Mizoram Defined Contributory Pension Scheme, 2010 as amended from time to time shall apply to the regular employees of the College appointed on or after the 1st September, 2010. However, those employees who had been governed by the existing CCS (Pension) Rules, 1972 and the General Provident Fund (Central Service) Rules, 1960 shall continue to be governed by the said rule(s).

19. Leave: Central Civil Service (Leave) Rules, 1972 as amended from time to time shall be applicable to all categories of employees under Zoram Medical College.

20. Conduct, Discipline & Penalties:

- (1) The Central Civil Services (Conduct) Rules, 1964 as amended from time to time shall apply *mutatis mutandis* to all employees of the College.
- (2) The Central Civil Services (CCA) Rules, 1965 as amended from time to time shall apply *mutatis mutandis* to non-teaching employees of the College. However, the Appointing Authority, the Disciplinary Authority and the Appellate Authority for the various posts in the College shall be as prescribed in Schedule-III of these rules.
- (3) In respect of central or state government servants borrowed by the College, the provisions of rules 20 & 21 of the Central Civil Services (CCA) Rules, 1965 shall apply and the society shall exercise the functions of the central or state government as the case may be for the purpose of the aforesaid rules.

21. Guidelines:

The Governing Council, with the approval of appropriate authority under the government, may pass and notify guidelines not inconsistent with these rules.

22. Other conditions of service:

In respect of matters not provided for in these rules, decision(s)/order(s) issued in that regard by the Government of Mizoram from time to time shall apply *mutatis mutandis* to employees of the College.

23. Disqualification:

No person-

- i. who has been convicted of criminal offence; or
- ii. who has entered into or contracted a marriage with a person having a spouse living; or
- iii. who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts;

Provided that the President may, if satisfied that such marriage is permissible under the personal law applicable to such person and to the other party to the marriage and that there are other valid ground for doing so, exempt any such person from the operation of this rule.

24. Saving clause:

Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-servicemen and other special categories of persons in accordance with the order issued by the Government of Mizoram from time to time in this regard.

25. Power to Relax:

Where the President is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, on the recommendation of the Governing Council, relax any of the provisions of these rules with respect to any class or category of persons.

Provided that the power shall not be exercised so as to relax essential qualifications prescribed for appointment by any of the methods specified in these rules (including promotion) or the provisions regarding pension and age of retirement.

26. Interpretation:

If any question arises relating to the interpretation of these rules or the Guidelines made there under, it shall be referred to the State Government whose decision shall be final.

SCHEDULE-I

[See rule 5(1)]

Specified Posts of Non-Teaching Employees under Zoram Medical College

I. Non-Teaching Employees:**i) Administrative Wing:**

Sl. No.	Designation	No. of Posts
1	Director	1
2	Principal cum Dean	1
3	Registrar	1
4	Deputy Director (Administration)	1
5	Superintendent	1
6	Assistant Registrar	2
7	Finance & Accounts Officer	1
8	Assistant	3
9	Assistant Accounts Officer	1
10	Computer Operator	2
11	Stenographer grade II	1
12	Upper Divisional Clerk	5
13	Receptionist	1
14	Stenographer grade III	1
15	Lower Divisional Clerk	3
16	Store Keeper	1
17	Driver	6
18	Despatch Rider	2
19	Group D	11
	TOTAL	45

ii) Technical Wing:

Sl. No.	Designation	No. of Posts
1	Bio-medical Engineer	1
2	Clinical Psychologist	1
3	MRI Technician	4
4	Dialysis Technologist	5
5	Physiotherapist	2
6	Occupational Therapist	2
7	Counselor	2
8	Trained Social Worker	1
9	Clinical Psychologist	3
10	Audiologist & Speech Therapist	2
11	Dietician	2
12	Ophthalmic Assistant	1
13	Laboratory Technician	20
14	Medical Social Worker	1
15	Prosthetic & Orthotic Technician	1
16	Laboratory Assistant	9
17	Store Keeper	9
18	Lower Divisional Clerk	4
19	Group D (Dissection Hall Attendant)	4
20	Group D (Sweepers)	10
	TOTAL	84

ii) Rural Health Training Centre:

Sl. No.	Designation	No. of Posts
1	Medical Officer (Female)	1
2	Trained Social Worker	1
3	Public Health Nurse	1
4	Health Inspector	1
5	Health Educator	1
6	Laboratory Technician	1
7	Lower Divisional Clerk	1
8	Driver	1
9	Group D (Peon)	1
10	Group D (Sweeper)	1
	TOTAL	10

iii) Urban Health Training Centre:

Sl. No.	Designation	No. of Posts
1	Medical Officer (Female)	1
2	Trained Social Worker	1
3	Public Health Nurse	1
4	Health Inspector	1
5	Health Educator	1
6	Laboratory Technician	1
7	Lower Divisional Clerk	1
8	Driver	1
9	Group D (Peon)	1
10	Group D (Sweeper)	1
	TOTAL	10

iv) Blood Bank Services:

Sl. No.	Designation	No. of Posts
1	Blood Bank Officer	1
2	Laboratory Technician	2
	TOTAL	3

v) Casualty and Emergency Services:

Sl. No.	Designation	No. of Posts
1	Medical Officer	6
	TOTAL	6

vi) Ancillary Staff:

Sl. No.	Designation	No. of Posts
I	CENTRAL LIBRARY SECTION	
1	Librarian	1
2	Deputy Librarian	1
3	Library Assistant	2
4	Group D	2
II	ENGINEERING CELL & CENTRAL WORKSHOP	
1	Assistant Engineer (Civil)	1
2	Junior Engineer	3
3	Blacksmith	1
4	Carpenter	1
5	Group D	2

III	CENTRAL RECORD DEPT.	
1	Medical Record Officer	1
2	Sub Inspector of Statistics	1
3	Medical Record Technician	6
4	Lower Divisional Clerk	1
5	Group D (Peon)	2
IV	CENTRAL ANIMAL HOUSE	
1	Veterinary Officer	1
2	Laboratory Technician	1
3	Group D (Animal Attendant)	1
4	Group D (Sweeper)	1
V	CENTRAL PHOTOGRAPHIC & AUDIO-VISUAL SECTION	
1	Artist /Modeler	1
2	Artist cum Photographer	1
3	Lower Divisional Clerk	1
4	Dark Room Assistant	1
5	Group D (Attendant)	1
VI	MEDICAL EDUCATION UNIT	
1	Computer Operator	1
2	Projectionist	2
3	Lower Divisional Clerk	2
VII	CENTRAL STERILIZATION SERVICES SERVICES DEPARTMENT	
1	Ward Superintendent	1
2	Staff Nurse	4
3	CSSD Technician	10
4	Group D (Ward Boy)	2
5	Group D (Sweeper)	2
VIII	LAUNDRY SERVICE	
1	Supervisor	1
2	Group D (Dhobi/Washerman/Washerwoman)	10
3	Group D (Packer)	10
IX	HOSTEL & HOUSING	
1	Group D (Cook)	10
2	Group D (Sweeper/ Chowkider)	4
	TOTAL	92

vii) NURSING STAFF

Sl. No.	Designation	No. of Posts
1	Nursing Superintendent	5
2	Ward Superintendent	30
3	Staff Nurse	216
	TOTAL	251

SCHEDULE -II
[See rule 9(3)]

A. RECRUITMENT RULES FOR NON-TEACHING POSTS UNDER ZORAM MEDICAL COLLEGE (GROUP 'A')

1. Blood Bank Officer

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Blood Bank Officer	1* (2018) *or as determined by the Government from time to time	Group 'A', Gazetted, Non-Ministerial	Level 11 in the pay matrix (Rs.67700 – Rs.150800)	Not applicable	Between 21 years and 35 years

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. M.D (Immuno-hematology & Blood Transfusion/ Transfusion Medicine/ Pathology) from a recognized University. 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 3. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years in case of direct recruit	100% by direct failing which by deputation

In case of recruitment by promotion/ deputation/absorption, grade from which promotion/deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Deputation: From officers of the Central/ State Government: i) holding analogous posts on regular basis in the parent department; or ii) possessing the educational and other qualifications prescribed for direct recruitment at column 7. Note 1: The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 years in special cases. Note 2: The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

2. Deputy Director (Administration)

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non- Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Deputy Director (Adm.)	1* (2017) *or as determined by the Government from time to time	Group 'A', Gazetted, Non-Ministerial	Level 11 in the pay matrix (Rs.67700 – Rs.150800)	Not applicable	Not applicable

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
Not applicable	Not applicable	Not applicable	As per Mizoram Secretariat Service Rules

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994 as amended from time to time

3. Medical Officer

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Medical Officer	6* (2018) *or as determined by the Government from time to time	Group 'A', Gazetted, Non-Ministerial	Level 10 in the pay matrix (Rs.56100 – Rs.124500)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. MBBS from a recognized University. 2. Permanent registration from the Mizoram State Medical Council. 3. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 4. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

4. Medical Officer (Female)

Name of Post	Number of Post	Classification	Level in the pay matrix/pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Medical Officer (Female)	2* (2017) *or as determined by the Government from time to time.	Group 'A', Gazetted, Non-Ministerial Level 10 in the pay matrix (Rs.56100 - Rs.124500)		Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates.

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. Female MBBS from a recognized University. 2. Permanent registration from the Mizoram State Medical Council 3. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 4. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

5. Nursing Superintendent

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Nursing Superintendent	5* (2017) *or as determined by the Government from time to time	Group 'A', Gazetted, Non-Ministerial	Level 10 in the pay matrix (Rs.56100 – Rs.124500)	Selection	Not applicable

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
Not applicable	Not applicable	Not applicable	100% by promotion

In case of recruitment by promotion/ deputation/absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Promotion: From officers holding the post of Ward Superintendent in the College with 3 years' regular service in the grade rendered after appointment thereto on a regular basis.	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

6. Clinical Psychologist

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Clinical Psychologist	1* (2021) *or as determined by the Government from time to time	Group 'A', Gazetted, Non-Ministerial	Level 10 in the pay matrix (Rs.56100 – Rs.124500)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. Ph.D in Clinical Psychology or M. Phil in Clinical Psychology / Medical & Social Psychology 2. Registration under Rehabilitation Council of India (RCI) 3. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 4. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

7. Veterinary Officer

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Veterinary Officer	1* (2017) *or as determined by the Government	Group 'A', Gazetted, Non-Ministerial	Level 10 in the pay matrix (Rs.56100 – Rs.124500)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. Degree in Animal Husbandry and Veterinary Science from a recognized University. 2. Eight years practical experience in scientific breeding, acquaintances and care of laboratory animals. 3. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 4. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years in case of direct recruits	100% by direct recruitment failing which by deputation

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Deputation: From officers of the Central/State Government: i) holding analogous posts on regular basis in the parent department; and ii) possessing the educational and other qualifications prescribed for direct recruitment at column 7. Note 1: The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 years in special cases. Note 2: The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.	As prescribed by the Zoram Medical College Bye-Laws, 2023	Not applicable

8. Librarian

Name of Post	Number of Post	Classification	Level in the pay matrix/pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Librarian	1* (2017) *or as determined by the Government from time to time.	Group 'A', Gazetted, Non-Ministerial	Academic level 10 in the pay matrix (Rs.57700 – Rs.182400)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
Not applicable	Not applicable	Not applicable	100% by promotion failing which by deputation

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
<p>Promotion: From Deputy Librarian in the College with 5 years of regular service in the grade having the following qualifications:-</p> <p>1. Master's degree in Library and Information Science or equivalent professional degree with at least 55% marks (or an equivalent grade in a grade point scale wherever grading system is followed).</p> <p>2. Qualifying in National Eligibility Test (NET) or State Level Eligibility Test (SLET) conducted by UGC or any other agency approved by UGC or Ph.D from recognized University.</p> <p>Deputation: From officers of the Central/State Government:</p> <p>i) holding analogous posts on regular basis in the parent department; and</p> <p>ii) possessing the educational and other qualifications prescribed for direct recruitment at column 7.</p> <p>Note 1: The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 years in special cases</p> <p>Note 2: The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

9. Medical Record Officer

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Medical Record Officer	1* (2017) *or as determined by the Government from time to time.	Group 'A', Gazetted, Non-Ministerial	Level 10 in the pay matrix (Rs.56100 – Rs 124500)	Selection in case of promotion	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
Not applicable	Not applicable	Not applicable	100% by promotion failing which deputation

In case of recruitment by promotion/ deputation/absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
<p>Promotion: From officers holding the post of Medical Record Technician in the College with 10 years of regular service in the grade rendered after appointment thereto on a regular basis.</p> <p>Deputation: From officers of the Central/ State Government:</p> <p>i) holding analogous posts on regular basis in the parent department; and</p> <p>ii) possessing the educational and other qualifications prescribed for direct recruitment at column 7.</p> <p>Note 1: The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 years in special cases.</p> <p>Note 2: The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

10. Deputy Director (Accounts)

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Deputy Director (Accounts)	1* (2017) *or as determined by the Government from time to time	Group 'A', Gazetted, Non-Ministerial	Level 11 in the pay matrix Rs.67700 – Rs.150800)	Selection in case of promotion	Not applicable

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
Not applicable	Not applicable	Not applicable	As per Mizoram Finance & Accounts Service Rules, 2021 as amended

In case of recruitment by promotion/deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994 as amended from time to time

11. Superintendent

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Superintendent	1* (2017)*or as determined by the Government from time to time	Group 'A', Gazetted, Ministerial	Level 10 in the pay matrix (Rs. 56100–Rs.124500)	Not applicable	Not applicable

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
Not applicable	Not applicable	Not applicable	As per Mizoram Secretariat Service Rules

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	Mizoram Public Service Commission	As per Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994 as amended from time to time

12. Assistant Registrar

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Assistant Registrar	2* (2017) *or as determined by the Government from time to time	Group 'A', Gazetted, Non-Ministerial	Level 10 in the pay matrix (Rs.56100 – Rs.124500)	Not applicable	Not applicable

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
Not applicable	Not applicable	Not applicable	100% by promotion failing which by deputation

In case of recruitment by promotion/ deputation/absorption, grade from which promotion/deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Promotion: From Assistant in the College with 5 years regular service in the grade after appointment thereto on a regular basis. Deputation: From officers of the Central/ State Government: i) holding analogous posts on regular basis in the parent department; or ii) with 5 years of service rendered after appointment to the post on a regular basis in level 7 of the pay matrix.	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

Note 1: The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 years in special cases. Note 2: The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.		
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13. Assistant Engineer (Civil)

Name of Post	Number of Post	Classification	Level I0 in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Assistant Engineer (Civil)	1* (2017)*or as determined by the Government from time to time.	Group 'A', Gazetted, Non-Ministerial	Level 10 in the pay matrix (Rs.56100–Rs.124500)	Selection in case of promotion	Not applicable

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
Not applicable	Not applicable	Not applicable	100% Promotion failing which by deputation

In case of recruitment by promotion/ deputation/absorption, grade from which promotion/deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Promotion: From Officer holding the post of Junior Engineer in the College with 5 years regular service in the grade rendered after appointment thereto on a regular basis. Deputation: From officers of the Central/ State Government: i) holding analogous posts on regular basis in the parent department; or	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

<p>ii) with 5 years of service rendered after appointment to the post on a regular basis in level 7 of the pay matrix or equivalent in the parent cadre or department</p> <p>Note 1: The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 years in special cases</p> <p>Note 2: The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications</p>		
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14. Biomedical Engineer

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Biomedical Engineer (Civil)	1* (2021) *or as determined by the Government from time to time.	Group 'A', Gazetted, Non-Ministerial	Level 10 in the pay matrix (Rs.56100–Rs.124500)	Selection in case of promotion	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
<p>1. Bachelor's degree in Bio-medical Engineering or B. Tech/B.E (Electronics) from a recognized University.</p> <p>2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time.</p>	Not applicable	2 years	100% by direct recruitment

3. Working knowledge of Mizo language at least Middle School standard.			
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In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

B. RECRUITMENT RULES FOR VARIOUS NON-TEACHING POSTS UNDER ZORAM MEDICAL COLLEGE (GROUP 'B')

1. Ward Superintendent

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Ward Superintendent	31* (2017) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-Ministerial	Level 8 in the pay matrix (Rs.44900 – Rs.99800)	Selection in case of promotion	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. B.Sc. (Nursing) from a recognized University.	Not applicable	2 years in case of direct recruits	75% by promotion 25% by direct recruitment

2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time.			
3. Working knowledge of Mizo language at least Middle School standard.			

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Promotion: From officers holding the post of Staff Nurse in the College with 2 years of regular service in the grade rendered after appointment thereto on a regular basis.	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

2. Audiologist & Speech Therapist

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Audiologist and Speech Therapist	2* (2020) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-Ministerial	Level 8 in the pay matrix (Rs. 44900–Rs.99800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. Bachelor of Science (Speech and Hearing) or Bachelor of Audiology and Speech Language Pathology from a recognized University. 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 3. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years in case of direct recruits	100% by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

3. Staff Nurse

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Staff Nurse	220* (2017) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-Ministerial	Level 7 in the pay matrix (Rs.39100 – Rs.86800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. HSSLC with General Nursing and Midwifery/ B. Sc, Nursing from a recognized institution. 2. Registered Nurse under Indian Nursing Council or State Nursing Council. 3. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 4. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

4. Public Health Nurse

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Public Health Nurse	2* (2017) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-Ministerial	Level 7 in the pay matrix (Rs.39100–Rs.86800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of Recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. B.Sc. (Nursing) or Diploma in Public Health Nursing from a recognized University from recognized institution. 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 3. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

5. Dietician

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Dietician	2* (2020) *or as determined by the Government from time to time.	Group 'B', Non-Gazetted, Non-Ministerial	Level 7 in the pay matrix (Rs.39100 – Rs.86800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. Bachelor's degree in Home Science from a recognized University. 2. One year Diploma in Dietetics and Human Nutrition or one year Diploma in Dietetics Health and Nutrition from recognized institution. 3. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 4. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

6. Clinical Psychologist

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Clinical Psychologist	3* (2021) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-Ministerial	Level 7 in the pay matrix (Rs.39100 – Rs.86800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. Ph.D in Clinical Psychology or M. Phil in Clinical Psychology / Medical & Social Psychology 2. Registration under Rehabilitation Council of India (RCI) 3. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 4. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

7. Deputy Librarian

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Deputy Librarian	1* (2017) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-Ministerial	Level 7 in the pay matrix (Rs.39100 – Rs.86800)	Selection in case of promotion	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
Not applicable	Not applicable	2 years in case of direct recruits	100% by promotion failing which by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Promotion: From Library Assistant in the College with 10 years' regular service in the grade rendered after appointment thereto on a regular basis. Deputation: From officers of the Central/ State Government: i) holding analogous posts on regular basis in the parent department; and	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

ii) possessing Master degree in Library and Information Science from a recognized University. Note 1: The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 years in special cases. Note 2: The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications		
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8. Trained Social Worker

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Trained Social Worker	2* (2017)1* (2021)* or as determined by the Government from time to time.	Group 'B', Non-Gazetted, Non-Ministerial	Level 7 in the pay matrix (Rs.39100 – Rs.86800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. Master degree in Social Work from recognized University. 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time.	Not applicable	2 years	100% by direct recruitment

3. Working knowledge of Mizo language at least Middle School standard.			
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In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

9. MRI Technician

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
MRI Technician	4* (2021) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-Ministerial	Level 7 in the pay matrix (Rs.39100 – Rs.86800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. B.Sc. with Radio Imaging Technology/Medical Imaging Technology/Radiography from a recognized University/ institution.	Not applicable	2 years	100% by direct recruitment

2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time.			
3. Working knowledge of Mizo language at least Middle School standard.			

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

10. Counselor

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Counselor	2* (2021) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-Ministerial	Level 7 in the pay matrix (Rs.39100 – Rs.86800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. Master degree in Psychology / Social Work /Sociology from a recognized University.	Not applicable	2 years	100% by direct recruitment

2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time.			
3. Working knowledge of Mizo language at least Middle School standard.			

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

11. Physiotherapist

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Physiotherapist	2* (2021) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-Ministerial	Level 7 in the pay matrix (Rs.39100 – Rs.86800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any Method of recruitment whether by direct recruitment	or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. Bachelor of Physiotherapy from a recognized University/ institution.	Not applicable	2 years	100% by direct recruitment

2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time.			
3. Working knowledge of Mizo language at least Middle School standard.			

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

12. Occupational Therapist

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Occupational Therapist	2* (2021) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-Ministerial	Level 7 in the pay matrix (Rs.39100 – Rs.86800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any Method of recruitment whether by direct recruitment	or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. Bachelor of Occupational Therapy from a recognized University/ institution.	Not applicable	2 years	100% by direct recruitment

2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time.			
3. Working knowledge of Mizo language at least Middle School standard.			

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

13. Dialysis Technologist

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Dialysis Technologist	5* (2021) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-Ministerial	Level 7 in the pay matrix (Rs.39100 – Rs. 86800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. B.Sc./Diploma in Renal dialysis from a recognized University/ institution.	Not applicable	2 years	100% by direct recruitment

2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time.			
3. Working knowledge of Mizo language at least Middle School standard.			

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

14. Assistant

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Assistant	3* (2017) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Ministerial	Level 7 in the pay matrix (Rs.39100–Rs.86800)	Selection in case of promotion	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. Bachelor's degree from a recognized University.	Not applicable	2 years in case of direct recruits	50% by promotion, 20% by limited departmental examination and 30% by direct recruitment

2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time.			
3. Working knowledge of Mizo language at least Middle School standard.			

In case of recruitment by promotion/deputation/absorption, grade from which promotion/deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Promotion: From officers holding the post of Upper Division Clerk in the College with 5 years of regular service in the grade rendered after appointment thereto on a regular basis. Limited departmental examination: From officers holding the post of Upper Division Clerk in the College with 5 years regular service in the grade rendered after appointment thereto on a regular basis. Note: The qualifying/eligibility service shall continue to be 3 years for limited departmental examination for persons holding posts in the Upper Division Clerk grade on regular basis on the date of notification of these rules.	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

15. Assistant Accounts Officer

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Assistant Accounts Officer	1* (2017) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-Ministerial	Level 7 in the pay matrix (Rs.39100 – Rs.86800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. Bachelor's degree (Commerce) from a recognized University. 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 3. Working knowledge of Mizo language at least Middle School standard	Not applicable	2 years in case of direct recruits	100% by direct recruitment failing which by deputation

In case of recruitment by promotion/deputation/absorption, grade from which promotion/deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Deputation: From officers of the Central/ State Government: i) holding analogous posts on regular basis in the parent department; and ii) possessing the educational and other qualifications prescribed for direct recruitment at column 7. Note 1: The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 years in special cases. Note 2: The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

16. Computer Operator

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Computer Operator	3* (2017)* or as determined by the Government from time to time.	Group 'B', Non-Gazetted, Non-ministerial	Level 7 in the pay matrix (Rs.39100 – Rs. 86800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. HSSLC with Diploma in Computer Application Semester-I or above from institutions recognised by All India Council for Technical Education (AICTE), or any institution recognized by the Central or the State Governments/ UT Administration under the Union of India. 2. Must have typing speed with 30 words per minute. 3. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

Note: Recruitment of Computer Operator is discontinued vide A.45012/12019-P&AR (ARW) dated 01.07.2019. Hence no vacancy of Computer Operator shall be filled after effective date of this Office Memorandum.

17. Junior Engineer

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Junior Engineer	3* (2017) *or as determined by the Government from time to time.	Group 'B', Non-Gazetted, Non-Ministerial	Level 7 in the pay matrix (Rs.39100–Rs.86800)	Not applicable	Between 18 and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. HSLC with three years Diploma in Civil Engineering/Electrical Engineering/ Mechanical Engineering from recognized institution. 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time.	Not applicable	2 years	100% by direct recruitment

3. Working knowledge of Mizo language at least Middle School Standard.			
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In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 202	Exempted from consultation with the Mizoram Public Service Commission

18. Stenographer Grade-II

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Stenographer Grade-II	1* (2017) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-ministerial	Level 7 in the pay matrix (Rs.39100 – Rs.86800)	Not applicable	Not applicable

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
Not applicable	Not applicable	Not applicable	100% by promotion failing which by deputation

In case of recruitment by promotion/ deputation/absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Promotion: From officers holding the post of Stenographer Grade-III in the College with 5 years regular service in the grade rendered after appointment thereto on a regular basis.	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

<p>Deputation: From officers of the Central/ State Government:</p> <p>i) holding analogous posts on regular basis in the parent department; or</p> <p>ii) with 5 years of service rendered after appointment to the post on a regular basis in level 6 of the pay matrix or equivalent in the parent cadre or department</p> <p>Note 1: The period of deputation shall ordinarily not exceed 3 years which may be extended up to 5 years in special cases.</p> <p>Note 2: The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.</p>		
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19. Supervisor

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Supervisor	1* (2017) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-ministerial	Level 7 in the pay matrix (Rs.39100 – Rs.86800)	Not applicable	Not applicable

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
<p>1. Bachelor's degree from a recognized University.</p> <p>2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time.</p>	Not applicable	Not applicable	100% by direct recruitment

3. Working knowledge of Mizo language at least Middle School standard. Not applicable			
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In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

20. Health Educator

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Health Educator	2* (2017) *or as determined by the Government from time to time.	Group 'B', Non-Gazetted, Non-Ministerial	Level 6 in the pay matrix (Rs.35400 – Rs.78800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. Degree from a recognized University. 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time.	Not applicable	2 years	100% by direct recruitment

3. Working knowledge of Mizo language at least Middle School Standard.			
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In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

21. Health Inspector

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Health Inspector	2* (2017) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-Ministerial	Level 6 in the pay matrix (Rs.35400–Rs.78800)	Not applicable	Between 18 and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. B.Sc (Nursing) from a recognized institution with Certificate in Community Health. 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 3. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

22. Laboratory Technician

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Laboratory Technician	21* (2017), 2* (2018) 2* (2021) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-Ministerial	Level 6 in the pay matrix (Rs.35400–Rs.78800)	Selection in case of promotion	Between 18 and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. HSSLC (Science - Biology and Chemistry) with two years diploma in Medical Laboratory Technology from recognized institution. 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 3. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	70% by direct recruitment 30% by promotion

In case of recruitment by promotion/ deputation/absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Promotion: From officers holding the post of Laboratory Assistant in the College with 10 years' regular service in the grade rendered after appointment thereto on a regular basis.	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

23. Medical Record Technician

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Medical Record Technician	6* (2017) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-Ministerial	Level 6 in the pay matrix (Rs.35400 – Rs.78800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. HSSLC with diploma in Medical Record Technology from a recognized institution. 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 3. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years 100%	by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

24. Sub-Inspector of Statistics

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Sub-Inspector of Statistics	1* (2017) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-Ministerial	Level 6 in the pay matrix (Rs.35400 – Rs.78800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. Degree from a recognised University with Economics/ Commerce/ Mathematics/ Statistics as the core subject 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 3. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

25. Ophthalmic Assistant

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Ophthalmic Assistant	1* (2021) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-Ministerial	Level 6 in the pay matrix (Rs.35400 – Rs.78800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. HSSLC Science or equivalent with 2 years training in Ophthalmology from a recognized Institution. 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 3. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

26. Medical Social Worker

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Medical Social Worker	1*(2017) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-Ministerial	Level 6 in the pay matrix (Rs.35400–Rs.78800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. Master degree in Social Work from recognized University. 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 3. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

27. Artist/Modeler

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Artist/ Modeler	1* (2017) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-ministerial	Level 6 in the pay matrix (Rs. 35400 – Rs. 78800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. HSSLC with Diploma or Certificate in Fine Arts/ Commercial Arts/ Modeling from a recognized institution. 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 3. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Society Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

28. Upper Division Clerk

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Upper Division Clerk	5* (2017) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-Ministerial	Level 6 in the pay matrix (Rs. 35400-Rs. 78800)	Selection in case of promotion	Between 18 and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. Graduate from recognized University. 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 3. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years in case of direct recruits	50% by promotion, 20% by limited departmental examination and 30% by direct recruitment

In case of recruitment by promotion/ deputation/absorption, grade from which promotion/deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Promotion: From Lower Division Clerk in the College with 10 years of regular service in the grade rendered after appointment thereto on a regular basis. Limited departmental examination: From Lower Division Clerk in the College with 7 years of regular service in the grade rendered after appointment thereto on a regular basis. Note: The qualifying/eligibility service shall continue to be 5 years for persons holding posts in the Lower Division Clerk grade on regular basis as on the date of notification of these rules	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

29. Receptionist

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Receptionist	1* (2017) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-Ministerial	Level 6 in the pay matrix (Rs.35400 – Rs.78800)	Not applicable	Between 18 and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. Graduate from a recognised University.	Not applicable	2 years	100% by direct recruitment

2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time.			
3. Working knowledge of Mizo language at least Middle School standard.			

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

30. Stenographer Grade-III

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Stenographer Grade-III	1* (2017) *or as determined by the Government from time to time	Group 'B', Non-Gazetted, Non-Ministerial	Level 6 in the pay matrix (Rs.35400–Rs.78800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. Graduate with diploma in English Stenography from recognized University/institution.	Not applicable	2 years	100% by direct recruitment

2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or above from institutions recognised by All India Council for Technical Education (AICTE), or any institution recognized by the Central or the State Governments/ UT Administration under the Union of India with typing speed of 30 words per minute.			
3. Working knowledge of Mizo language at least Middle School Standard.			

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

C. RECRUITMENT RULES FOR VARIOUS NON-TEACHING POSTS UNDER ZORAM MEDICAL COLLEGE (GROUP 'C')

1. CSSD Technician

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
CSSD Technician	10* (2017) *or as determined by the Government from time to time	Group 'C', Non-Gazetted, Non-Ministerial	Level 5 in the pay matrix (Rs.29200 – Rs.64700)	Not applicable	Between 18 and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. HSLC with 6 months Central Sterile Service Training Course from a recognized institution. 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 3. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

2. Prosthetic & Orthotic Technician

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Prosthetic & Orthotic Technician	1* (2021)*or as determined by the Government from time to time	Group 'C', Non-Gazetted, Non-Ministerial	Level 5 in the pay matrix (Rs.29200 – Rs.64700)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. HSSLC with Physics, Chemistry, Mathematics or Physics, Chemistry, Mathematics, Biology from a recognized institution. 2. Diploma or above in Prosthetic/ Orthotic Engineering from recognized institute. 3. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 4. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

3. Projectionist

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6

Projectionist	2* (2017) *or as determined by the Government from time to time	Group 'C', Non- Gazetted, Non- Ministerial	Level 5 in the pay matrix (Rs.29200- Rs.64700)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates
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Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. HSSLC with Certificate in audio- visual graphic/video-editing/ photography from a recognized institute. 2. Diploma in Computer Application Semester-I/CCA or above from institutions recognised by All India Council for Technical Education (AICTE), or any institution recognized by the Central or the State Governments/ UT Administration under the Union of India. 3. Working knowledge of Mizo language.	Not applicable	2 years	100% by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

4. Artist cum Photographer

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Artist cum Photographer	1* (2017) *or as determined by the Government from time to time	Group 'C', Non-Gazetted, Non-Ministerial	Level 5 in the pay matrix (Rs.29200 – Rs.64700)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. HSSLC with Diploma in photography from a recognized institution. 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 3. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

5. Laboratory Assistant

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Laboratory Assistant	9* (2017) *or as determined by the Government from time to time	Group 'C', Non-Gazetted, Non-Ministerial	Level 4 in the pay matrix (Rs.25500 – Rs.56800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. HSSLC with one year Certificate in Medical Laboratory Technology from a recognized institution. 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 3. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

6. Library Assistant

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Library Assistant	2* (2017) *or as determined by the Government from time to time.	Group 'C', Non-Gazetted, Non-Ministerial	Level 4 in the pay matrix (Rs.25500 – Rs.56800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. Degree in Library and Information Science from recognized University. 2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time. 3. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

7. Lower Division Clerk

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Lower Division Clerk	12* (2017) *or as determined by the Government from time to time.	Group 'C', Non-Gazetted, Ministerial	Level-4 in the pay matrix (Rs.25500 – Rs.56800)	Selection in case of promotion	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. HSSLC from a recognized institution. 2. Diploma in Computer Application Semester-I/ Certificate Course on Computer Application or above from institutions recognised by All India Council for Technical Education (AICTE), or any institution recognized by the Central or the State Governments/ UT Administration under the Union of India". 3. Must have typing speed with 30 words per minute. 4. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years in case of direct recruits	85% by direct recruitment 15% by promotion

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Promotion: From Group 'D' in the College with 10 years of regular service in the grade rendered after appointment thereto on a regular basis having educational and other qualification for direct recruitment. Note: The qualifying/eligibility service shall continue to be 5 years for persons holding posts in the Group 'D' posts on regular basis as on the date of notification of these rules and such candidates must possess the educational and other qualifications for direct recruitment	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

8. Storekeeper

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Storekeeper	10* (2017) *or as determined by the Government from time to time	Group 'C', Non-Gazetted, Non-Ministerial	Level 4 in the pay matrix (Rs.25500–Rs. 56800)	Selection in case of promotion	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. HSSLC from recognized institution.		2 years in case of direct recruits	100% by direct recruitment

2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time.			
3. Working knowledge of Mizo language at least Middle School standard.			

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

9. Carpenter

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Carpenter	1* (2017) *or as determined by the Government from time to time	Group 'C', Non-Gazetted, Non-Ministerial	Level 4 in the pay matrix (Rs.25500 – Rs.56800)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. HSLC with certificate in Carpentry from a recognized institution.	Not applicable	2 years	100% by direct recruitment

2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time.			
3. Working knowledge of Mizo language at least Middle School standard.			

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

10. Blacksmith

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Blacksmith	1* (2017) *or as determined by the Government from time to time	Group 'C', Non-Gazetted, Non-Ministerial	Level 4 in the pay matrix (Rs.25500 – Rs.56800)	Not applicable	Between 18 and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. HSLC with at least 3(three) months certificate in Blacksmithy/Welding from a government recognized institution.	Not applicable	2 years	100% by direct recruitment

2. Basic knowledge of computer application equivalent to Course on Computer Concepts (CCC) or as determined by the Government from time to time.			
3. Working knowledge of Mizo language at least Middle School standard.			

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

11. Despatch Rider

Sl. No.	Name of Post	Number of Post	Classification	Level in the Pay Matrix/ Pay Scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
	1	2	3	4	5	6
1	Despatch Rider Grade I (Non-functional)	Non-functional	General State Service Group 'C', Non-Gazetted (Non-ministerial)	Level 06 in the Pay Matrix (Rs.35400-Rs.78800)	Selection	Not Applicable
2	Despatch Rider Grade II (Non-functional)	Non-functional	General State Service Group 'C', Non-Gazetted (Non-ministerial)	Level 04 in the Pay Matrix (Rs.25500-Rs.56800)	Selection	Not Applicable

3	Despatch Rider Grade III	1* (2017) 1* (2021) *or as determined by the Government from time to time	General State Service Group 'C', Non-Gazetted (Non-ministerial)	Level 02 in the Pay Matrix (Rs.19900-Rs.44400)	Not Applicable	Between 18 years and 35 years Note: The crucial date for determining the age of limit of candidates shall be the closing date of receipt of application from candidates
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Sl. No.	Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
	7	8	9	10
1	Not applicable	Not applicable	Not applicable	Promotion
2	Not applicable	Not applicable	Not applicable	Promotion
3	1. Class VIII from recognized institution. 2. Possessing valid LMV/ Two wheeler driving license. 3. The candidate shall pass Skills Test conducted by Motor Vehicle Inspector in a) driving b) traffic signal test c) road signs d) practical knowledge of the components and mechanism of all types of vehicles. 4. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% by direct recruitment

Sl. No.	In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
	11	12	13
1	From Despatch Rider Grade II with 10 years' regular service in the grade after appointment thereto on a regular basis.	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission
2	From Despatch Rider Grade III with 5 years' regular service in the grade after appointment thereto on a regular basis.	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission
3	Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

12. Driver

Sl. No.	Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
	1	2	3	4	5	6
1	Driver Special Grade (Non-functional)	Non-functional	Group 'B', Non-Gazetted, Non-Ministerial	Level 7 in the pay matrix (Rs.39100 – Rs. 86800)		Not applicable
2	Driver Grade-I (Non-functional)	Non-functional	Group 'B', Non-Gazetted, Non-Ministerial	Level 6 in the pay matrix (Rs.35400 – Rs.78800)	Selection	Not applicable
3	Driver Grade-II (Non-functional)	Non-functional	Group 'C', Non-Gazetted, Non-Ministerial	Level 4 in the pay matrix (Rs.25500 – Rs.56800)	Selection	Not applicable

4	Driver Grade-III	8* (2017) *or as determined by the Government from time to time	Group 'C', Non-Gazetted, Non- Ministerial	Level 2 in the pay matrix (Rs.19900 – Rs.44400)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates
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Sl. No.	Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
	7	8	9	10
1	Not applicable	Not applicable	Not applicable	Non-functional time bound promotion
2	Not applicable	Not applicable	Not applicable	Non-functional time bound promotion
3	Not applicable	Not applicable	Not applicable	Non-functional time bound promotion
4	1. Class VIII certificate from a recognized institution. 2. Possessing driving license either in Light Motor Vehicle Non-Transport (LMV-NT) or Transport Vehicle Medium/ Heavy Motor Vehicle (Regid Chassis)-Goods (TRANS) or Transport Vehicle Regid-Medium/ Heavy Motor Vehicle (Regid Chassis) Public Service Vehicle-Bus (PSVBUS).	Not applicable	2 years	100% by direct recruitment

	3. Candidate shall pass Skills Tests conducted by Motor Vehicle Inspector in (a) driving (b) traffic signal test (c) road signs (d) practical knowledge of the components and mechanism of all types of vehicles. 4. Working knowledge of Mizo language at least Middle School standard.			
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Sl. No.	In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
	11	12	13
1	PROMOTION: From Driver Grade-I with not less than 25 years of regular service calculated from entry into Driver Grade III.	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with consultation with the Mizoram Public Service Commission
2	PROMOTION: From Driver Grade-II with 10 years' regular service in the grade.	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with Mizoram Public Service Commission
3	PROMOTION: From Driver Grade-III with 5 years' regular service in the grade.	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission
4	Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

13. Dark Room Assistant

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Dark Room Assistant	1* (2017) *or as determined by the Government from time to time	Group 'D', Non-Gazetted, Non-Ministerial	Level 1 in the pay matrix (Rs.17400 – Rs.38600)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. Class VIII Certificate from a recognized institution. 2. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

D. RECRUITMENT RULES FOR VARIOUS NON-TEACHING POSTS UNDER ZORAM MEDICAL COLLEGE (GROUP 'D')

Name of Post	Number of Post	Classification	Level in the pay matrix/ pay scale	Whether Selection or Non-Selection posts?	Age limit for direct recruitment
1	2	3	4	5	6
Peon/ Chowkidar/ Sweeper and other Group 'D' posts	75* (2017) *1 (2021) *or as determined by the Government from time to time	Group 'D', Non-Gazetted, Non-Ministerial	Level 1 in the pay matrix (Rs.17400 – Rs.38600)	Not applicable	Between 18 years and 35 years Note: The crucial date for determining the age limit of candidates shall be the closing date of receipt of applications from candidates

Educational qualification and other qualification required for direct recruitment	Whether the age and educational qualifications prescribed for direct recruitments will apply in the case of promotion?	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
7	8	9	10
1. Class VIII Certificate from a recognized institution. 2. Working knowledge of Mizo language at least Middle School standard.	Not applicable	2 years	100% by direct recruitment

In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption to be made	If Departmental Promotion Committee exists, what is its composition?	Circumstances in which Mizoram Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable	As prescribed by the Zoram Medical College Bye-Laws, 2023	Exempted from consultation with the Mizoram Public Service Commission

B. TIME BOUND PROMOTION SCHEME FOR MEDICAL OFFICER [MEDICAL OFFICER & MEDICAL OFFICER (FEMALE)]

Sl. No.	Name of post	Method of promotion	Eligibility criteria
1	Medical Officer Stage-IV (Level 13)	Non-functional promotion subject to 35% of the total sanctioned posts of Medical Officer	Medical Officer Stage-III without the requisite Post Graduate qualification for promotion to Assistant Professor will be eligible for non-functional promotion to the next higher grade after completion of 22 years of regular service since entry into Medical Officer Stage-I
2	Medical officer Stage-III (Level 12)	By means of time-bound promotion without linkage to vacancies	Medical officers Stage-II will be eligible for time bound promotion to the next higher grade of pay after completion of 8 years of regular service in the grade
3	Medical officer Stage-II (Level 11)	By means of time-bound promotion without linkage to vacancies	Medical officer Stage-I i.e. entry level will be eligible for time bound promotion to the next higher grade of pay after completion of 6 years of regular service in the entry grade.

C. TIME BOUND PROMOTION SCHEME FOR BLOOD BANK OFFICER:

Sl. No.	Name of post	Method of promotion	Eligibility criteria
1	Blood Bank Officer Stage-III (Level 13)	By means of time-bound promotion without linkage to vacancies	Blood Bank Officer Stage-II will be eligible for time bound promotion to the next higher grade of pay after 8 years of regular service in Stage II
2	Blood Bank Officer Stage-II (Level 12)	By means of time-bound promotion without linkage to vacancies	Blood Bank Officer Stage-I i.e. entry level will be eligible for time bound promotion to the next higher grade of pay after 8 years of regular service in the entry grade.

SCHEDULE - III

[See rule 20(2)]

The Appointing, Disciplinary and Appellate Authority for the various Non-Teaching post (s) in the Zoram Medical College, Falkawn shall be as follows:-

Sl. No.	Description of posts	Appointing Authority	Disciplinary Authority competent to impose penalty	Appellate Authority
1	2	3	4	5
1	Director	Chairman, Executive Committee	Chairman, Executive Committee	President, Governing Council
2	Principal cum Dean	Chairman, Executive Committee	Chairman, Executive Committee	President, Governing Council
3	Registrar	Chairman, Executive Committee	Chairman, Executive Committee	President, Governing Council
4	Medical Superintendent	Chairman, Executive Committee	Chairman, Executive Committee	President, Governing Council
5	Deputy Medical Superintendent	Chairman, Executive Committee	Chairman, Executive Committee	President, Governing Council
6	All other Group A- and B employees	Chairman, Executive Committee	Chairman, Executive Committee	President, Governing Council
7	All Group C & D employees	Director	Director	Chairman, Executive Committee